SUPERVISOR'S MINUTE BOOK 2018

March 27, 2018

The regular meeting of the Board of Supervisors was held 8:30 a.m. Present were Rick Thompson, Todd Nelsen and Gary VanAernam. Others present were Joni Hansen, Amy Elmquist, Mike Jensen, Chris Whitaker, Todd Johnson, Laura Bacon, Doug Weston, Sarah Jennings, Miranda Bills, Mitch Rydl, Renee Von Bokern via telephone, Adam Kaiser, Bryce Tessman, Dave Tessman, Brett Nissen, Mark Remsburg, Clint Stetzel, Joe Muhr, Matt Muhr, Brandon Bruch, Danny Budd, Dan Mennenoh, Jesse Wanninger, Eric Wegner, Randy Wegner, Derek Tessman, Tyler Bruch, Bruce Haag, Kevin Jensen and Jeff DeBower.

Motion-Nelsen Second-VanAernam to approve the agenda with the addition of battery back-ups. ICIT

conference call, voting machines and Paul Greufe. Vote-all in favor.

Mike Jensen and Chris Whitaker of Region XII Council of Governments discussed the Hazard Mitigation Plan for Audubon County.

Motion-Nelsen Second Thompson to approve minutes of March 20, 2018 meeting. Vote-all in favor.

Sheriff Johnson spoke with Renee Von Borkern and received direction from her on resolution wording, the computer specialist/dispatcher/jailer will be a nonunion position. Motion-Nelsen Second VanAernam to approve Resolution 2018-23 as follows:

RESOLUTION 2018-23

BE IT HEREBY RESOLVED, by the Audubon County Board of Supervisors, that Tiffany Henkle, be hired as Computer Specialist/Dispatcher/Jailer for the Sheriff's Office. Her starting date with be April 2, 2018. Her position will be a full-time position. Her starting wage shall be \$15.59 per hour until July 1, 2018. Her pay will stay consistently half way between Civil Clerk and Dispatcher wage with 2 year's experience.

This position will follow the Audubon County Handbook except hours worked/schedule and compensation for those hours, compensation for holidays worked, inclement weather in regards to courthouse closings and insurance benefits.

Dated at Audubon County, Iowa this 27th day of March, 2018

By: /s/ Rick Thompson

ATTEST: /s/ Joni Hansen

Chairman, Audubon County Board of Supervisors

Audubon County Deputy Auditor

Doug Weston gave the custodian update and discussed the air conditioners that need replaced and also the possibility of using a splitter for air conditioning. Discussion was also held regarding the battery back-ups used in each office.

Motion-Nelsen Second-VanAernam to approve the deletion of Auditor asset #1000, Canon DR3080C111, I-Voter scanner. Vote-all in favor. Motion-VanAernam Second-Nelsen to approve the deletion of Auditor asset #2030, Quick Scan QS6500, Linear Imager. Vote-all in favor.

The Chairman opened the public hearing at 10:00 a.m. on the ATV Ordinance. No oral or written comments had been received. Mark Remsburg spoke in favor of the ordinance and others attending think there will not be a big change. Littlefield Park is not included in this and also all agriculture ATV's are exempt. Motion-Nelsen Second-VanAernam to close the public hearing at 10:22 a.m. Vote- all in favor.

Motion-Nelsen Second-VanAernam to set the canvass date for the Primary Election for June 12, 2018 at 1:00 p.m. Vote-all in favor. Sarah Jennings discussed the Board's question regarding pending litigation.

Mitch Rydl gave the Secondary Road update. Motion-Nelsen Second-VanAernam to approve the United Private Networks utility permit in Leroy Township at Jay and 190th St. Vote-all in favor. Rydl updated the Board on bridge construction, computer/server access and stated his crews have been cutting trees and hauling rock. The Board placed a call to Paul Greufe and left a message.

Auditor Frederiksen office notified/cautioned Board that sheriff resolution of hire above did not cover all necessary benefit information needed for payroll and that it was not following past precedence of that position—pay/benefits follow the non-union handbook. She felt board should seek/research more on the insurance —that is should follow the insurance premium schedule adopted by other nonunion employee classifications within the County to avoid any discriminatory action by other nonunion employees. The Board had a lengthy discussion with Renee VonBokern regarding the contents of a hiring resolution and that it needs some clarification. Sheriff office and VonBokern had miscommunicated with each other on the new pay rate being higher than the formal clerical/dp position. VonBokern recommended usage of the courthouse handbook versus the union agreement for the existing sheriff clerical/dp position. She also cautioned the board that when performing dispatch/jailer duties, the new hire should receive the union scheduled pay for those hours worked to avoid grievances from the other dispatcher/jailer staff. Sheriff

would like to raise the pay of the position significantly as he feels it should receive a higher level for the work being done and that some of this work would be done during scheduled dispatch/jailer time. He stated his new employee is bringing additional skills to the table.

The Auditor's office informed the Board of the purchase of three new Freedom Vote Tablet voting machines. The Board received a phone message from Paul Greufe stating he is waiting for a call from Ryan from Kingston.

Motion-VanAernam Second-Nelsen to adjourn at 1:12 p.m. Vote-all in favor.

Chairman, Audubon Co. Board of Supervisors

Auduban County Auditor